



**The Mahikeng Local Municipality, the Capital of North West Province and an equal opportunity employer, offers exciting career opportunities for people with the necessary qualification and experience and currently invite application for the following vacant position:**

## Municipal Manager

• **Remuneration:** R1 242 678.00 minimum R1 470 625.00 midpoint and R1 698 573.00 maximum per annum all-inclusive package • This is a fixed-term employment contract for five (5) years, and the incumbent shall be expected to sign a performance agreement and disclosure of financial interest

**Qualifications:** • Bachelor Degree in Municipal and/or Public Administration / Political Sciences / Social Sciences / Law or equivalent • Successful applicant without prescribed competency certificate e.g Certificate Programme in Management and Development (Municipal Finance) will be expected to obtain same within 12 months of the date of appointment as a condition for his/her five (5) years appointment.

**Work-related experience and knowledge:** • 5 (five) years of relevant experience at a senior management level • Have proven successful institutional transformation within public or private sector • Advanced knowledge and understanding of relevant policies and legislation • Advanced understanding of institutional governance systems and performance management • Advanced understanding of council operations and delegations of powers • Good governance • Audit and risk management establishment and functionality • Budget and finance management • Ability to be an innovative and strategic leader • Good facilitation and communication skills in at least two (2) of the official languages.

**Key performance areas:** • The overall management of the Municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation of social and economic development and long term sustainability of the Municipality • The development and management of an economically effective and accountable administration which is equipped to implement the municipality's integrated development plan, to operate in accordance with the municipality's performance management system and to understand the needs of the local community • Perform all functions, duties and responsibilities as contained in the relevant legislation such as, the Constitution, MFMA, Municipal Structure Act, Municipal System Act, Promotion of Administrative Act etc • Ensuring the streamlining of staff towards core basic service delivery.

**NB: PLEASE NOTE THAT SUCCESSFUL CANDIDATES WILL BE SUBJECTED TO SECURITY CHECKING AND VETTING BEFORE APPOINTMENT**

Mafikeng Local Municipality is an equal opportunity employer and has a firm commitment to the advancement of the previously disadvantaged, including women and the disabled.

Application should be made on the official application form for employment, obtained from [www.gpwnline.co.za](http://www.gpwnline.co.za) Annexure C of the Government Gazette No. 37245, and accompanied by detailed curriculum vitae, certified copies of qualifications, ID document and driver's licence. Correspondence will be limited to successful candidate only. If applicants have not been contacted within three (3) months after the closing date of this advertisement please regard your application as unsuccessful. Council reserves the right not to appoint. Further details are obtained from the Corporate Support Services Directorate, Personnel Section, during normal officer hours at telephone number (018) 3890 111. No travelling allowance will be paid to any candidate invited for interviews.

Application clearly marked "**Vacancy**" must reach the undersigned not later than 18 July 2019. Mahikeng Local Municipality, Private Bag x63, Mmabatho 2735. No faxed, emailed or late applications will be accepted. Canvassing for appointment will result in automatic disqualification of the applicant.

**M.M. MOADIRA - ADMINISTRATOR**